

**Declaration on Conflict Minerals and Extended Minerals**

*(CMRT & EMRT Compliance Statement)*

KERN s.r.o., as a major manufacturer and exporter primarily of bead wire and hose wire, supports the intent of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, in accordance with its quality policy.

The purpose of this regulation is to promote transparency and responsible sourcing by requiring the disclosure and reporting of certain minerals that may originate from the Democratic Republic of the Congo (DRC) and adjoining countries, where mineral revenues have been associated with armed conflict and human rights abuses.

KERN s.r.o. is a privately held company and is therefore not required to file reports with the U.S. Securities and Exchange Commission (SEC) under Section 1502 of the Dodd-Frank Act. However, KERN s.r.o. supplies products to customers who are subject to these SEC reporting requirements. Consequently, we require our suppliers to support compliance with the Dodd-Frank Act and applicable responsible sourcing standards.

In alignment with the Responsible Minerals Initiative (RMI) and the use of the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT), KERN s.r.o. requires transparency regarding the presence, origin, and supply chain of minerals contained in materials, components, or products supplied to KERN s.r.o.

Suppliers must provide information regarding the country of origin and, where applicable, smelter and refiner details for any use — in any quantity — of the following minerals:

**CMRT minerals: Tantalum, Tin, Tungsten, Gold**

**EMRT minerals: Cobalt, Graphite, Lithium, Mica (synthetic and natural), Copper, Nickel**

**KERN s.r.o. hereby undertakes to:**

1. Obtain declarations from its suppliers confirming whether the supplied products contain any CMRT and/or EMRT minerals listed above and to request completed CMRT and/or EMRT templates, as applicable.
2. Require suppliers to conduct due diligence on their supply chains in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, including a reasonable country-of-origin inquiry (RCOI).
3. Encourage suppliers to avoid sourcing minerals from conflict-affected and high-risk areas (CAHRAs). Where such sourcing cannot be avoided, suppliers must identify the origin of the minerals and the relevant smelters and refiners.
4. Periodically review approved suppliers to ensure the accuracy, completeness, and currency of information related to CMRT and EMRT minerals.
5. Seek corrective actions from suppliers if minerals are found to originate from non-compliant or high-risk sources. If adequate remediation cannot be agreed upon, KERN s.r.o. reserves the right to reconsider or terminate the supplier relationship.
6. Make this declaration publicly available on the company's website as a transparent statement of commitment to responsible mineral sourcing.

  
Jiri Kuldánek  
CEO

KERN s.r.o. ⑦  
739 61 Třinec-Konská 741  
IČ: 25860984  
DiČ (vAT): CZ25860984

  
Jan Pszczolka  
Technical Director